



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

## **ACCOUNTANT-GENERAL**

**Deputy Director-General Level**

**Remuneration Package R1, 521,591 to R1, 714,074 per annum (All-incl.)**

**Reference: (Ref. S091 /2019)**

**Pretoria**

**The incumbent will be required to:** Provide strategic foresight to the Office of the Accountant General (OAG) in its mandate to promote and enforce transparency and effective management in respect of revenue, expenditure, assets and liabilities of departments, public entities, constitutional institutions and local government and to facilitate accountability and governance through creating a transparent environment in the management of revenue, expenditure, assets and liabilities in the Public Service.

**Qualifications and experience required:** An NQF level 8 (Honours/CTA) degree • A Masters (NQF level 9) in Accounting / CA(SA) / MBA qualification will be an added advantage • A minimum of 8 -10 years experience at a senior managerial level in enforcement of financial management of revenue, expenditure, assets and liabilities of departments, public entities, constitutional institutions and local government • In-depth knowledge of government operations • Knowledge of the PFMA, Treasury Regulations and other applicable prescripts and frameworks • Knowledge and experience of policy development and disseminations for the improvement of service delivery in the Public Service • The ability to persuade and negotiate at all levels • Problem-solving and Innovative capability • People management and empowerment skills.

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**The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.**

**Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV in pdf format and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email, to the e-mail address mentioned.**

**Kindly note: applications that are not compliant with the above requests will not be consider. The Department reserves the right not to fill the post.**

**Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules**

**All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 month of the closing date, please regard your application as unsuccessful.**



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**Some key outputs include: Enforce transparency and management of revenue, expenditure, assets and liabilities:** • Research best practices, develop and implement Accounting Policies • Advise and guide National and Provincial departments on accounting and reporting practices • Produce Annual Financial Statements formats in accordance with Generally Recognised Accounting Practices (GRAP) • Engage different stakeholders in productive dialogues to develop creative policy options, guidance and solutions with regards to financial management, accounting and reporting and governance • Produce audited consolidated Annual Financial Statements for national departments and state owned entities and table these at parliament in terms of the PFMA • Develop strategic insights through interaction with accounting officers, executive authorities, and oversight structures and accordingly suggest solutions to problems relating to public financial management as well as enforce legislations • **Facilitate a conducive environment for the economic management of government resources:** • Facilitate and monitor compliance to the Public Finance Management Act (PFMA) • Propose remedial actions for non-compliance in liaison with relevant authorities and where necessary suggest punitive actions • Provide guidelines and support and training to all entities on asset management • **Financial Management Policy and Compliance Improvement:** • Develop guidelines to strengthen the monitoring and oversight responsibilities of executive authorities and relevant parliamentary structures • Monitor the improvement of financial management in national and provincial institutions • Develop an annual financial statements reporting pack for national and provincial departments • Contribute towards developing of local and international standards on accounting, auditing and risk management • Develop and implement a financial management capacity building strategy • Develop and implement a financial management capacity building strategy • Facilitate the academic support programme for Chartered Accountants Academy (CAA) and other accountants in government • **Benchmark, Research with respect to accounting best practices and policy development:** • Initiate benchmarking exercises with reputable international accounting firms on best practices and methodologies • Develop a robust research platform to stay abreast of current and future practices • Integrate and align best practices benchmarked with recognised organisations pertaining to policy development in Accounting, Financial Management, Internal Audit, and Risk Management • Maintain a robust capacity building set-up to enable continuous development of processes and systems in partnership with internal and external stakeholders • **IFMS:** • Manage the implementation of governance, standardisation and maintenance of IFMS project • Develop and implement new technologies and best practices on future systems • Manage risk management to reduce non-compliance of future systems • Initiate quality assurance and audit management in compliance with governance regulations.

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Applications may be sent via e-mail to [Recruit.EXEC@treasury.gov.za](mailto:Recruit.EXEC@treasury.gov.za)

**Closing date:** 1 November 2019 at 12:00 pm.

***Please note: We only accept applications sent via email to the above mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.***

***Please also ensure that you read the full advert for guidance on how to send your applications.***

For further information regarding the positions please visit our careers page <http://www.treasury.gov.za/careers/default.aspx> or contact: Ms Caroline Modibane on 012 315 5092.

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